

Seat No.	
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F. Y. M. Tech. (Civil) (Construction & Management) (Part-I)
(Semester - I) (New) Examination, December - 2019
HUMAN RESOURCES DEVELOPMENT IN
CONSTRUCTION (Elective - I)
Sub. Code : 72077

Day and Date : Tuesday, 3 - 12 - 2019
Time : 10.00 a.m. to 12.30 p.m.

Total Marks : 70

- Instructions :
- 1) Attempt any two questions from each section.
 - 2) Support your answers with suitable civil engineering examples.
 - 3) Figures to the right indicate full marks.
 - 4) Assume suitable data if necessary and mention it.

SECTION - I

- Q1) a)** Discuss current status of construction labour in india. [9]
b) Suggest human resource procedure plan for construction of tunnel. [8]
- Q2) a)** What is role of Human Resource Development in construction industries? [9]
b) Give your view for selecting the project team. [8]
- Q3) a)** Discuss history of Human Resource Management. [9]
b) Write short notes on any three : [3×3=9]
i) Objectives of Human Resource Management
ii) Selection of the project manager
iii) External & Internal Recruitment
iv) Data Gathering Methods for recruitment

P.T.O.

SECTION - II

- Q4) a) Explain training process in construction industries with suitable example. [9]
b) Give your view on Employment health and safety for tunnel construction. [8]
- Q5) a) Discuss incentive system for construction labour. [9]
b) What is role trade unions in construction industries. [8]
- Q6) a) Suggest performance appraisal system for a site engineer. [9]
b) Write short notes on any THREE : [3×3=9]
i) Evaluation system
ii) Collective Bargaining
iii) Trade Unions Act
iv) Contract Labour Act

